

# How to Apply



# FEMA

The Federal Government is an Equal Opportunity Employer.

# Join Our Mitigation Team

Helping Communities and Citizens Reduce Risk by Rebuilding Safer and Stronger After a Disaster.

If you are interested in joining our team, please submit a resume that fully documents all experience, training, and education that relates to our Mitigation positions. Please provide complete contact information, including e-mail address, if available, and a statement that indicates the applicant is a U.S. citizen. Completed resumes may be sent electronically to:

[FEMA-HM-DisasterPersonnel@fema.dhs.gov](mailto:FEMA-HM-DisasterPersonnel@fema.dhs.gov)

## Qualification Reviews and Location of Positions

You will be evaluated based upon your experience and education as it relates to the position. When applying, provide details of any specialized knowledge and experience you possess. Include specific dates and type(s) of degree(s) and/or certifications. **Positions are available throughout the United States. Candidates may be contacted directly for additional information or interest and availability.**

### Registration for Selective Service

The Defense Authorization Act of 1986 requires that all male applicants born after 12-31-59 who are required to register under the Military Selective Service Act be registered, or they are not eligible for appointment within this Agency.

THE FEDERAL EMERGENCY MANAGEMENT AGENCY IS COMMITTED TO EMPLOYING A HIGHLY QUALIFIED WORKFORCE THAT REFLECTS THE DIVERSITY OF OUR NATION. All applicants will receive consideration without regard to race, color, national origin, creed, religion, sex, age, political affiliation, non-disqualifying physical handicap, sexual orientation, or any other non-merit factor.



**Be appreciated**  
**Be rewarded**  
**Be challenged**  
**Be changed**  
**Be insightful**  
**Be a listener**  
**Be inspired**  
**Be part of something big.**  
**This is no ordinary job.**



To learn more about FEMA and other opportunities, visit: [www.fema.gov](http://www.fema.gov)



# FEMA

# Mitigation Disaster Assistance

# Areas of Opportunity

# Conditions

## Enjoy being in the thick of things!

Do you like helping others and providing solutions? Qualified individuals can be part of the Mitigation Reservist Cadre. Members of the Mitigation Cadre provide information, guidance, and technical assistance to individuals, businesses, and communities after a disaster; helping to identify resources and techniques to reduce risk and rebuild a safer and stronger community. These positions are part of the FEMA Reservist Program and are intermittent employment, activated following a disaster. These positions require the ability to travel on short notice. If you have experience in any of the following areas, please consider joining the Mitigation team:

**Community Planning** — Our Community Planners assist State, Tribal and local governments with Hazard Mitigation Plan development, review, and approval process; and provide sustainability outreach to the planners within the disaster-affected area.

**Floodplain Management** — Our Floodplain Managers develop and implement strategy for the National Flood Insurance Program (NFIP), floodplain management coordination, compliance, and community outreach activities that affect riverine and coastal floodplains.

**Risk Analysis** — Our Risk Analysts research, analyze, and develop technical reports on risk vulnerability of natural, technological, and man-made hazards using quantitative and qualitative data.

**Engineering (Civil, Seismic, Structural, Hydrology, and Hydraulic Fields)** — Our Engineers conduct studies and analyses, develop technical reports, provide technical support for and review of hazard mitigation projects, obtain/develop flood flow-frequency information, conduct flood analyses and hydraulic studies, and develop benefit-cost analysis for flood control projects.

**Architecture** — Our Architects perform architectural review of a wide range of projects, plans, and contracts for principles of design and agency standards and policies. They recommend architectural solutions and hazard mitigation for damaged public buildings and historical sites.

**Technical Specialties** — Our Technical Specialists coordinate and direct the work to ensure delivery of technical services for our teams which include building sciences, engineering, economic analysis, and project design to monitor projects, evaluate status, conduct benefit-cost analysis, and prepare reports and presentations.

**Public Education and Outreach** — Our Community Outreach teams work with State, Tribal and local community officials to design and implement mitigation education and outreach strategies, monitor essential media and identify topics to address, conduct community meetings, capture best practices and identify opportunities to market mitigation concepts.

All positions are part of FEMA's Reservist Program and are intermittent employment—positions are activated only when a need exists; all require the ability to travel on short notice. Salaries will be based upon demonstrated experience and the technical difficulty of the position being filled. Travel and per diem are paid at the Government rate. We are looking for highly motivated and flexible individuals with the following qualities:

- Customer-service-oriented; able and willing to work within culturally diverse audiences, communities and groups
- Sensitive in assisting people who have been through traumatic events
- Technical background with the ability to explain technical matters to non-technical audiences and individuals
- Able to perform consistently at a high-functioning level in a stressed and ever-changing environment

## Requirements and Conditions of the Positions

All candidates must be U.S. citizens. Positions require availability to travel within 48 hours of notice and to stay for extended periods of time. Prior to appointment, candidates must obtain a favorable FBI fingerprint check and undergo other preliminary background inquiries. Work may take place in undesirable conditions that include exposure to excessive heat, unhealthy environments, and extended hours. Housing accommodations may be limited and require stays in temporary structures without electricity.

Helping Communities Rebuild Safer and Stronger. Working Towards a Better Future.

